Headcount and Education (ZPA_M50) Crosswalk

	A	B	C	D	E
1	**Headcount and Education (ZPA_M50) Crosswalk**				
2					
3	**Source Systems**	**HCM RP0 Client 700 (Production)**			
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
5	**Calculated Key Figures**				
6	Calculated Key Figures	Average Age	Z_AVAGE	N/A	Age in Years divided by Number of Employees
7	Calculated Key Figures	Average Salary	ZZPA_C01_C001	N/A	Annual Salary divided by Number of Employees
8					
9	Key Figures	Age in Years	0AGE_KYF	N/A	Last day of reporting month minus birth date
10	Key Figures	Annual Salary	0ANSALARY	N/A	Sum of amounts from all records for Basic Pay (0008), Recurring Payments/Deductions (0014) and Additional Payment (0015) infotypes per employee and year.
11	Key Figures	Course Fee	0COURSE_FEE	N/A	Not Used
12	Key Figures	Number of Employees	0HDCNT_LAST	N/A	Count of personnel numbers at the end of a period
13	Key Figures	Number of Records	1ROWCOUNT	IT-0022	Number of Education entries in IT-0022
14	**Dimensions**				
15	Employee (ZPA_M501)	Employee	0EMPLOYEE	IT-0000	
16	Employee (ZPA_M501)	Part Time Indicator	ZPTIND	IT-0007	
17	Employee (ZPA_M501)	Workforce Indicator	ZWKFRCIND	IT-1001	OTYPE = ‘C’ and SUBTY = ‘A108’ and SCLAS = ‘06’. (The Workforce Indicator is the first 8 characters of SOBID)
18					
19	Date (ZPA_M502)	Date of Birth	0DATEBIRTH	IT-0002	
20	Date (ZPA_M502)	Entry Date	0ENTRYDATE	IT-0041	Date Type 03 - Original Hire Date
21	Date (ZPA_M502)	Valid From	0DATEFROM	IT-0022	
22	Date (ZPA_M502)	Valid To	0DATETO	IT-0022	
23					
24	Personnel Area (ZPA_M503)	Personnel Area	0PERS_AREA	IT-0000	
25	Personnel Area (ZPA_M503)	Personnel Subarea	0PERS_SAREA	IT-0000	
26					
27	Personal Data (ZPA_M504)	Age in Years	0AGE	N/A	Last Info-Provider load date minus birth date
28	Personal Data (ZPA_M504)	Country	0COUNTRY	IT-0006	
29	Personal Data (ZPA_M504)	County Code	0COUNTY_CDE	IT-1005	
30	Personal Data (ZPA_M504)	Gender	0GENDER	IT-0002	
31	Personal Data (ZPA_M504)	Person	0PERSON	IT-0000	
32	Personal Data (ZPA_M504)	Postal Code	0POSTAL_CD	IT-0006	
33	Personal Data (ZPA_M504)	Region	0REGION	IT-0006	
34					
35	Cost Center (ZPA_M505)	Controlling Area of Master Cost Center	0CO_MST_AR	IT-0027, IT-1018	
36	Cost Center (ZPA_M505)	Master Cost Center	0MAST_CCTR	IT-0027, IT-1018	
37					
38	Organizational Assignment (ZPA_M506)	Business Area	0BUS_AREA	IT-0001	
39	Organizational Assignment (ZPA_M506)	Job	0JOB	IT-0001	
40	Organizational Assignment (ZPA_M506)	Organizational Unit	0ORGUNIT	IT-0001	
41	Organizational Assignment (ZPA_M506)	Position	0HRPOSITION	IT-0001	
42					
43	Employment (ZPA_M507)	Appointment Percent	ZAPCT_CHA	IT-0007	Date Type 02
44	Employment (ZPA_M507)	Cap. Utilization Lvl	0PAYPCT_CHA	IT-0008	Work Hours (IT-0008) divided by Position Work Schedule (IT-1011).

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
45	Employment (ZPA_M507)	Company code	0COMP_CODE	IT-0001	
46	Employment (ZPA_M507)	Empl Percent Cha	ZEPCT_CHA	IT-0007	Percentage of employment according to employee work schedule.
47	Employment (ZPA_M507)	Employee Group	0EMPLGROUP	IT-0001	
48	Employment (ZPA_M507)	Employee Subgroup	0EMPLSGROUP	IT-0001	
49	Employment (ZPA_M507)	Employment Status	0EMPLSTATUS	IT-0000	
50					
51	Payment (ZPA_M508)	Country Grouping	0COUNTRY_ID	IT-1005	
52	Payment (ZPA_M508)	ES Grouping for CAP	0ESGFORCAP	IT-1005	Planned Compensation
53	Payment (ZPA_M508)	Pay Grade	0SALARYGR	IT-0008	
54	Payment (ZPA_M508)	Pay Grade Area	0SALARYAR	IT-0008	
55	Payment (ZPA_M508)	Pay Grade Level	0SALARYLV	IT-0008	
56	Payment (ZPA_M508)	Pay Grade Type	0SALARYTY	IT-0008	
57	Payment (ZPA_M508)	Pay Scale Area	0PAYSCALEAR	IT-0008	
58	Payment (ZPA_M508)	Pay Scale Group	0PAYSCALEGR	IT-0008	
59	Payment (ZPA_M508)	Pay Scale Level	0PAYSCALELV	IT-0008	
60	Payment (ZPA_M508)	Pay Scale Type	0PAYSCALETY	IT-0008	
61	Payment (ZPA_M508)	Payroll Area	0PAYRL_AREA	IT-0001	
62					
63	Employment Dates (ZPA_M509)	TSR Leave Eligibility	ZTSR_DT	IT-0041	Date Type 27
64					
65	Education (ZPA_M50A)	Certificate	0CERTIFIC	IT-0022	
66	Education (ZPA_M50A)	Education/Training	0EDUCATION	IT-0022	
67	Education (ZPA_M50A)	Education Est.	0EDUC_EST	IT-0022	
68					
69	Action (ZPA_M50B)	Action Reason	0ACTIONREAS	IT-0000	
70	Action (ZPA_M50B)	Action Type	0ACTIONTYPE	IT-0000	
71					
72	Data Package (ZPA_M50P)	InfoProvider	0INFOPROV	N/A	Internal to BI Load Process
73	Data Package (ZPA_M50P)	Request ID	0REQUID	N/A	Internal to BI Load Process
74					
75	Time (ZPA_M50T)	Cal. Year/Quarter	0CALQUARTER	N/A	Derived from Calendar Day
76	Time (ZPA_M50T)	Calendar Day	0CALDAY	IT-0000	Start Date for an action if an action was entered.
77	Time (ZPA_M50T)	Calendar month	0CALMONTH2	N/A	Derived from Calendar Day
78	Time (ZPA_M50T)	Calendar Year	0CALYEAR	N/A	Derived from Calendar Day
79	Time (ZPA_M50T)	Calendar Year/Month	0CALMONTH	N/A	Derived from Calendar Day
80	Time (ZPA_M50T)	Quarter	0CALQUART1	N/A	Derived from Calendar Day
81					
82	Unit (ZPA_M50U)	Course Fee Currency	0CFEE_CURR	IT-0022	Not Used
83	Unit (ZPA_M50U)	Currency	0CURRENCY	IT-1005	Job Pay Grade - Currency Key
84	Unit (ZPA_M50U)	Original Curr./Unit	1UCDIM	N/A	Not Used
85	**Display Only Attributes**				
86	Employee (0EMPLOYEE)	Annual Salary	0ANSALARY	N/A	Sum of amounts from all records for Basic Pay (0008), Recurring Payments/Deductions (0014) and Additional Payment (0015) infotypes per employee and year.
87	Employee (0EMPLOYEE)	Business Area	0BUS_AREA	IT-0001	
88	Employee (0EMPLOYEE)	Contract Type	0CNTRCTTYPE	IT-0016	
89	Employee (0EMPLOYEE)	Company Code	0COMP_CODE	IT-0001	

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
90	Employee (0EMPLOYEE)	Country Grouping	0COUNTRY_ID	IT-1005	
91	Employee (0EMPLOYEE)	Controlling Area of Master Cost Center	0CO_MST_AR	IT-0027, IT-1018	
92	Employee (0EMPLOYEE)	Currency	0CURRENCY	IT-1005	Job Pay Grade - Currency Key
93	Employee (0EMPLOYEE)	Challenge Date	0DISAB_DATE	IT-0077	Disability Date
94	Employee (0EMPLOYEE)	Owner Percentage	0EC_OWNPT	N/A	Not Used
95	Employee (0EMPLOYEE)	Director	0EC_XDIRC	N/A	Not Used
96	Employee (0EMPLOYEE)	Insider	0EC_XINSI	N/A	Not Used
97	Employee (0EMPLOYEE)	Name (Sortable)	0EE_SNAME	IT-0002	
98	Employee (0EMPLOYEE)	Work Contract	0EMPLCNTRCT	IT-0001	
99	Employee (0EMPLOYEE)	Employee Group	0EMPLGROUP	IT-0001	
100	Employee (0EMPLOYEE)	Employment Percent	0EMPLPCT	IT-0007	Percentage of employment according to employee work schedule.
101	Employee (0EMPLOYEE)	Employee Subgroup	0EMPLSGROUP	IT-0001	
102	Employee (0EMPLOYEE)	Employment Status	0EMPLSTATUS	IT-0000	
103	Employee (0EMPLOYEE)	Entry Date	0ENTRYDATE	IT-0041	Date Type 03 - Original Hire Date
104	Employee (0EMPLOYEE)	ES Grouping for CAP	0ESGFORCAP	IT-1005	Planned Compensation
105	Employee (0EMPLOYEE)	Ethnic Origin	0ETHN_ORG	IT-0077	
106	Employee (0EMPLOYEE)	External Personal ID	0EXTPERSON	N/A	Not Used
107	Employee (0EMPLOYEE)	Position	0HRPOSITION	IT-0001	
108	Employee (0EMPLOYEE)	Challenge Indicator	0ISDISABLED	IT-0077	Disability Indicator
109	Employee (0EMPLOYEE)	Job	0JOB	IT-0001	
110	Employee (0EMPLOYEE)	Source System	0LOGSYS	N/A	Internal to BI Load Process
111	Employee (0EMPLOYEE)	Main Assignment Ind.	0MASGFLAG	N/A	Not Used
112	Employee (0EMPLOYEE)	Master Cost Center	0MAST_CCTR	IT-0027, IT-1018	
113	Employee (0EMPLOYEE)	Military Status	0MIL_STATUS	IT-0077	
114	Employee (0EMPLOYEE)	Organizational Unit	0ORGUNIT	IT-0001	
115	Employee (0EMPLOYEE)	Organizational Key	0ORG_KEY	IT-0001	
116	Employee (0EMPLOYEE)	Cap. Utilization Lvl	0PAYPCT	IT-0008	Work Hours (IT-0008) divided by Position Work Schedule (IT-1011).
117	Employee (0EMPLOYEE)	Payroll Area	0PAYRL_AREA	IT-0001	
118	Employee (0EMPLOYEE)	Pay Scale Area	0PAYSCALEAR	IT-0008	
119	Employee (0EMPLOYEE)	Pay Scale Group	0PAYSCALEGR	IT-0008	
120	Employee (0EMPLOYEE)	Pay Scale Level	0PAYSCALELV	IT-0008	
121	Employee (0EMPLOYEE)	Pay Scale Type	0PAYSCALETY	IT-0008	
122	Employee (0EMPLOYEE)	No. of Pers. Assign.	0PERNR_NOS	N/A	Not Used
123	Employee (0EMPLOYEE)	ID Number	0PERSIDNO	N/A	Not Used
124	Employee (0EMPLOYEE)	Person	0PERSON	IT-0000	
125	Employee (0EMPLOYEE)	Personnel Area	0PERS_AREA	IT-0000	
126	Employee (0EMPLOYEE)	Personnel Subarea	0PERS_SAREA	IT-0000	
127	Employee (0EMPLOYEE)	Pay Grade Area	0SALARYAR	IT-0008	
128	Employee (0EMPLOYEE)	Pay Grade	0SALARYGR	IT-0008	
129	Employee (0EMPLOYEE)	Pay Grade Level	0SALARYLV	IT-0008	
130	Employee (0EMPLOYEE)	Pay Grade Type	0SALARYTY	IT-0008	
131	Employee (0EMPLOYEE)	User Name	0USERNAME	N/A	Not Used
132	Employee (0EMPLOYEE)	Do Not Use - Veteran Status Prior to 11/14/2008	0VETERAN_ST	IT-0077	
133	Employee (0EMPLOYEE)	Anniversary Date	ZANN_DT	IT-0041	Date Type 01
134	Employee (0EMPLOYEE)	Appt Percent KF	ZAPPTPCT	IT-0001	Percentage of employee time to be spent in the position
135	Employee (0EMPLOYEE)	Appointment Date	ZAPPT_DT	IT-0041	Date Type 02
136	Employee (0EMPLOYEE)	Retirement Plan Elig	ZBEN_GRP1	IT-0171	

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
137	Employee (0EMPLOYEE)	Retirement Group	ZBEN_GRP2	IT-0171	
138	Employee (0EMPLOYEE)	Retirement Plan	ZBEN_PLAN	IT-0169	
139	Employee (0EMPLOYEE)	Indicator: Deferred	ZDEF_COMP	IT-0169	
140	Employee (0EMPLOYEE)	Assignment Pay (EE)	ZEE_AP	IT-0008	Wage Type Long Text (Contains "Assign")
141	Employee (0EMPLOYEE)	Dual Lang. Pay (EE)	ZEE_DL	IT-0008	Wage Type Long Text (Contains "Dual")
142	Employee (0EMPLOYEE)	Hire Date	ZHIRE_DT	IT-0041	Date Type 03 - Original Hire Date
143	Employee (0EMPLOYEE)	Next Increase Dt	ZINCR_DT	IT-0008	Next Increase
144	Employee (0EMPLOYEE)	Insurance Enrollment	ZINS_ENRL	IT-0077	Benefit Plan = Life
145	Employee (0EMPLOYEE)	Job	ZJOB_EMP	IT-0001	
146	Employee (0EMPLOYEE)	Management Type ID	ZMGTTYPID	IT-1001	Position Relationship = A108, Type of Related Object = Management Type
147	Employee (0EMPLOYEE)	Military Svc. Day	ZMILSVCD	IT-0552	Duration of validity period in Days
148	Employee (0EMPLOYEE)	Military Svc. Months	ZMILSVCM	IT-0552	Duration of validity period in Months
149	Employee (0EMPLOYEE)	Military Svc. Years	ZMILSVCY	IT-0552	Duration of validity period in Years
150	Employee (0EMPLOYEE)	Pay Adjust. Reason	ZPAY_REAS	IT-0008	
151	Employee (0EMPLOYEE)	Position	ZPOS_EMP	IT-0001	
152	Employee (0EMPLOYEE)	Part Time Indicator	ZPTIND	IT-0007	
153	Employee (0EMPLOYEE)	Race: AIAN	ZRAC_AIAN	IT-0077	American Indian Alaskan Native
154	Employee (0EMPLOYEE)	Race: Asian	ZRAC_ASN	IT-0077	
155	Employee (0EMPLOYEE)	Race: Black	ZRAC_BLK	IT-0077	
156	Employee (0EMPLOYEE)	Race: Hispanic	ZRAC_HISP	IT-0077	
157	Employee (0EMPLOYEE)	Race: NHPI	ZRAC_NHPI	IT-0077	Native Hawaiian Pacfic Islander
158	Employee (0EMPLOYEE)	Race: Two or More	ZRAC_OTHR	IT-0077	
159	Employee (0EMPLOYEE)	Race: White	ZRAC_WHT	IT-0077	
160	Employee (0EMPLOYEE)	Salary Unit Amt	ZSAL_AMT	N/A	Employee salary based on salary unit (hourly, monthly etc.)
161	Employee (0EMPLOYEE)	Seniority Date	ZSENR_DT	IT-0041	Date Type 05
162	Employee (0EMPLOYEE)	Service Date	ZSERV_DT	IT-0041	Date Type 07 - Unbroken Srvc. Date
163	Employee (0EMPLOYEE)	Termination Date	ZTERM_DT	IT-0041	Date Type 06 - Separation Eff. Date
164	Employee (0EMPLOYEE)	Time Administrator	ZTIME_ADM	IT-0001	
165	Employee (0EMPLOYEE)	TSR Leave Eligibility	ZTSR_DT	IT-0041	Date Type 27
166	Employee (0EMPLOYEE)	U.I. Tax Exempt	ZUI_CVRG	IT-0235	
167	Employee (0EMPLOYEE)	Underfilled	ZUNDERFILL	IT-0008, IT-1005	“U” = Underfilled, Employees Pay Scale Group (IT-0008) is “Under” their Position’s Pay Scale Group Low Range (IT-1005). “O” = Overfilled, Employees Pay Scale Group (IT-0008) is “Over” their Position’s Pay Scale Group High Range (IT-1005).
168	Employee (0EMPLOYEE)	Vet: Arm Frc Srv Md	ZVS_AFSMV	IT-0077	Armed Forces Service Medal Veteran
169	Employee (0EMPLOYEE)	Vet: Disabled	ZVS_DV	IT-0077	Disabled Veteran
170	Employee (0EMPLOYEE)	Vet: Non Vet	ZVS_NV	IT-0077	
171	Employee (0EMPLOYEE)	Vet: Other Protected	ZVS_OPV	IT-0077	Other Protected Veteran
172	Employee (0EMPLOYEE)	Vet: Recently Sep	ZVS_RSV	IT-0077	Recently Separated
173	Employee (0EMPLOYEE)	Vet: Spec Disab	ZVS_SDV	IT-0077	Special Disabled Veteran
174	Employee (0EMPLOYEE)	Vet: Vietnam	ZVS_VEV	IT-0077	Viet Nam Veteran
175	Employee (0EMPLOYEE)	Worker's Comp. Code	ZWCCODE	IT-0234	Empl. override group
176	Employee (0EMPLOYEE)	Workforce Indicator	ZWKFRCIND	IT-1001	OTYPE = ‘C’ and SUBTY = ‘A108’ and SCLAS = ‘06’. (The Workforce Indicator is the first 8 characters of SOBID)
177	Employee (0EMPLOYEE)	WMS Review Date	ZWMS_DT	IT-0041	Date Type 08
178	Employee (0EMPLOYEE)	Work Site	ZWRK_SITE	IT-0209	
179	Employee (0EMPLOYEE)	Work Phone Number	ZZPHONE	IT-0006	

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
180					
181	Person (0PERSON)	Address Line 1	0ADDR_LINE1	IT-0006	
182	Person (0PERSON)	Address Line 2	0ADDR_LINE2	IT-0006	
183	Person (0PERSON)	Location	0CITY	IT-0006	
184	Person (0PERSON)	Country	0COUNTRY	IT-0006	
185	Person (0PERSON)	Country Grouping	0COUNTRY_ID	IT-1005	
186	Person (0PERSON)	County Code	0COUNTY_CDE	IT-1005	
187	Person (0PERSON)	Date of Birth	0DATEBIRTH	IT-0002	
188	Person (0PERSON)	Name (Sortable)	0EE_SNAME	IT-0002	
189	Person (0PERSON)	Gender	0GENDER	IT-0002	
190	Person (0PERSON)	Nationality	0NATION	IT-0002	
191	Person (0PERSON)	Language	0PERSLANGU	IT-0002	
192	Person (0PERSON)	Telephone 1	0PHONE	IT-0002	
193	Person (0PERSON)	Postal Code	0POSTAL_CD	IT-0006	
194	Person (0PERSON)	Region	0REGION	IT-0006	
195	Person (0PERSON)	First Name	ZEE_FNAME	IT-0002	
196	Person (0PERSON)	Last Name	ZEE_LNAME	IT-0002	
197	Person (0PERSON)	SSN	ZSSN	IT-0002	
198					
199	Controlling Area of Master Cost Center (0CO_MST_AR)	Standard Hierarchy	0CCA_HIENM	N/A	Not Used
200	Controlling Area of Master Cost Center (0CO_MST_AR)	Chart of accounts	OCHRT_ACCTS	AT001	Not Used
201	Controlling Area of Master Cost Center (0CO_MST_AR)	Currency	0CURRENCY	IT-1005	Job Pay Grade - Currency Key
202	Controlling Area of Master Cost Center (0CO_MST_AR)	Currency Type	0CURTP_PCA	N/A	Not Used
203	Controlling Area of Master Cost Center (0CO_MST_AR)	Fiscal Year Variant	0FISCVARNT	N/A	Not Used
204	Controlling Area of Master Cost Center (0CO_MST_AR)	FM area	0FM_AREA	IT-1008	
205	Controlling Area of Master Cost Center (0CO_MST_AR)	Source System	0LOGSYS	N/A	Internal to BI Load Process
206	Controlling Area of Master Cost Center (0CO_MST_AR)	Standard Hierarchy	0PCA_HIENM	N/A	Not Used
207					
208	Master Cost Center (0MAST_CCTR)	Business Area	0BUS_AREA	IT-0001	
209	Master Cost Center (0MAST_CCTR)	Company code	0COMP_CODE	IT-0001	
210	Master Cost Center (0MAST_CCTR)	Source System	0LOGSYS	N/A	Internal to BI Load Process
211	Master Cost Center (0MAST_CCTR)	Object Currency	0OBJ_CURR	N/A	Not Used
212	Master Cost Center (0MAST_CCTR)	Profit Center	0PROFIT_CTR	N/A	Not Used
213	Master Cost Center (0MAST_CCTR)	Person responsible	0RESP_PERS	N/A	Not Used
214	Master Cost Center (0MAST_CCTR)	Retail location	0RT_LOCATIO	N/A	Not Used
215					
216	Business Area (0BUS_AREA)	Source System	0LOGSYS	N/A	Internal to BI Load Process
217	Business Area (0BUS_AREA)	Source system ID	0SOURSYSTEM	N/A	Internal to BI Load Process
218					

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
219	Job (0JOB)	Job Group	0EC_CJOBGRP	N/A	Not Used
220	Job (0JOB)	AAP Category	ZAAPCAT	IT-1610	US Job Attributes
221	Job (0JOB)	EEO Category	ZEEOCAT	IT-1610	US Job Attributes
222	Job (0JOB)	FLSA Indicator	ZFLSAIND	IT-0001	
223	Job (0JOB)	Job Class Code	ZOLDJOB	IT-0001	
224					
225	Organizational Unit (0ORGUNIT)	Ind. Purchasing Group	0BBPPURGRPX	N/A	Not Used
226	Organizational Unit (0ORGUNIT)	Ind. Purchasing Org.	0BBPPURORGX	N/A	Not Used
227	Organizational Unit (0ORGUNIT)	Buyer ID	0BBP_BUYID	N/A	Not Used
228	Organizational Unit (0ORGUNIT)	Organizational Unit is Company	0BBP_ISCOMP	N/A	Not Used
229	Organizational Unit (0ORGUNIT)	Business area	0BUS_AREA	IT-0001	
230	Organizational Unit (0ORGUNIT)	Company code	0COMP_CODE	IT-0001	
231	Organizational Unit (0ORGUNIT)	Controlling Area of Master Cost Center	0CO_MST_AR	IT-0027, IT-1018	
232	Organizational Unit (0ORGUNIT)	Sls Group: Indicator	0CRMSALGRPX	N/A	Not Used
233	Organizational Unit (0ORGUNIT)	Sls Office: Indicator	0CRMSALOFFX	N/A	Not Used
234	Organizational Unit (0ORGUNIT)	Sales Org: Indicator	0CRMSALORGX	N/A	Not Used
235	Organizational Unit (0ORGUNIT)	Ex. CRM Service Org.	0CRMSRVTGRP	N/A	Not Used
236	Organizational Unit (0ORGUNIT)	CRM Sales Group	0CRM_SALGRP	N/A	Not Used
237	Organizational Unit (0ORGUNIT)	CRM Sales Office	0CRM_SALOFF	N/A	Not Used
238	Organizational Unit (0ORGUNIT)	CRM Sales Org.	0CRM_SALORG	N/A	Not Used
239	Organizational Unit (0ORGUNIT)	Service Org. CRM	0CRM_SRVORG	N/A	Not Used
240	Organizational Unit (0ORGUNIT)	Source System	0LOGSYS	N/A	Internal to BI Load Process
241	Organizational Unit (0ORGUNIT)	Master Cost Center	0MAST_CCTR	IT-0027, IT-1018	
242	Organizational Unit (0ORGUNIT)	Personnel Area	0PERS_AREA	IT-0000	
243	Organizational Unit (0ORGUNIT)	Personnel Subarea	0PERS_SAREA	IT-0000	
244	Organizational Unit (0ORGUNIT)	Plant	0PLANT	N/A	Not Used
245	Organizational Unit (0ORGUNIT)	Purchasing org.	0PURCH_ORG	N/A	Not Used
246	Organizational Unit (0ORGUNIT)	Purchaing Group	0PUR_GROUP	N/A	Not Used
247	Organizational Unit (0ORGUNIT)	Sales Organization	0SALESORG	N/A	Not Used
248	Organizational Unit (0ORGUNIT)	Sales group	0SALES_GRP	N/A	Not Used
249	Organizational Unit (0ORGUNIT)	Sales Office	0SALES_OFF	N/A	Not Used
250	Organizational Unit (0ORGUNIT)	Legacy Org Unit	ZOLDORG	IT-0001	2 characters that follow Org Unit
251					
252	Position (0HRPOSITION)	Business Area	0BUS_AREA	IT-0001	
253	Position (0HRPOSITION)	Country Grouping	0COUNTRY_ID	IT-1005	
254	Position (0HRPOSITION)	Controlling Area of Master Cost Center	0CO_MST_AR	IT-0027, IT-1018	
255	Position (0HRPOSITION)	Employee Group	0EMPLGROUP	IT-0001	
256	Position (0HRPOSITION)	Employee Subgroup	0EMPLSGROUP	IT-0001	
257	Position (0HRPOSITION)	ES Grouping for CAP	0ESGFORCAP	IT-1005	Planned Compensation
258	Position (0HRPOSITION)	Job	0JOB	IT-0001	
259	Position (0HRPOSITION)	Source System	0LOGSYS	N/A	Internal to BI Load Process
260	Position (0HRPOSITION)	Master Cost Center	0MAST_CCTR	IT-0027, IT-1018	
261	Position (0HRPOSITION)	Indicator Obsolete	0OBSOLETE	N/A	Not Used
262	Position (0HRPOSITION)	Organizational Unit	0ORGUNIT	IT-0001	
263	Position (0HRPOSITION)	Pay Scale Area	0PAYSCALEAR	IT-0008	
264	Position (0HRPOSITION)	Pay Scale Group	0PAYSCALEGR	IT-0008	
265	Position (0HRPOSITION)	Pay Scale Level	0PAYSCALELV	IT-0008	

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
266	Position (0HRPOSITION)	Pay Scale Type	0PAYSCALETY	IT-0008	
267	Position (0HRPOSITION)	Personnel Area	0PERS_AREA	IT-0000	
268	Position (0HRPOSITION)	Personnel Subarea	0PERS_SAREA	IT-0000	
269	Position (0HRPOSITION)	Chief Position	0POS_CHIEF	IT-1001	Relationship from the P1001 table
270	Position (0HRPOSITION)	Span of Control of a Position	0POS_CTSPAN	IT-1001	Relationship from the P1001 table
271	Position (0HRPOSITION)	Full-Time Equivalent	0POS_FTE	IT-1011	Position working time divided by Orgunit working time.
272	Position (0HRPOSITION)	Key Positions	0POS_KEY	N/A	Not Used
273	Position (0HRPOSITION)	Position Temporary	0POS_LIMIT	IT-1001	
274	Position (0HRPOSITION)	Pay Grade Area	0SALARYAR	IT-0008	
275	Position (0HRPOSITION)	Pay Grade	0SALARYGR	IT-0008	
276	Position (0HRPOSITION)	Pay Grade Level	0SALARYLV	IT-0008	
277	Position (0HRPOSITION)	Pay Grade Type	0SALARYTY	IT-0008	
278	Position (0HRPOSITION)	Staff Position	0STAFF_POS	IT-1001	
279	Position (0HRPOSITION)	Position Vacant	0VAC_POS	IT-1007	
280	Position (0HRPOSITION)	JVAC Points	ZJVACPTS	IT-1002	Position Description (Subtype = JVAC Points)
281	Position (0HRPOSITION)	Management Type ID	ZMGTTYPID	IT-1001	Position Relationship = A108, Type of Related Object = Management Type
282	Position (0HRPOSITION)	Market Segment	ZMKTSEG	IT-1001	Position Relationship = A108, Type of Related Object = Market Segment
283	Position (0HRPOSITION)	Multifilled	ZMULTFILL	IT-1001	Position Relationship (= A008), Type of Related Object (= Person)
284	Position (0HRPOSITION)	Position Title	ZOLDPOS	IT-1000	
285	Position (0HRPOSITION)	Pay Scale Group To	ZPAYGR2	IT-0008	
286	Position (0HRPOSITION)	Pay Scale Level To	ZPAYLV2	IT-0008	
287	Position (0HRPOSITION)	Duty Station County	ZPOSCNTY	IT-1660	Position / Job Attributes
288	Position (0HRPOSITION)	Assignment Pay (POS)	ZPOS_AP	IT-1001	Position Relationship A108 - Type of Related Object (= Assignment Pay)
289	Position (0HRPOSITION)	Dual Lang. Pay (POS)	ZPOS_DL	IT-1001	Position Relationship A108 - Type of Related Object (= Dual Language)
290	Position (0HRPOSITION)	Position Percentage	ZPSPTPCT	IT-1011	
291	Position (0HRPOSITION)	Pay Grade Level To	ZSALLV2	IT-0008	
292	Position (0HRPOSITION)	Position Shift Desig	ZSHIFT_CD	IT-1002	
293	Position (0HRPOSITION)	Supervisor Per Num	ZSUP_EMP	IT-1001	Personnel Number for: Position Relationship B002 - "Is Line Supervisor of"
294	Position (0HRPOSITION)	Supervisor Position	ZSUP_NUM	IT-1001	Position Relationship B002 - "Is Line Supervisor of"
295	Position (0HRPOSITION)	Vacated Date	ZVAC_DT	IT-1007	
296	Position (0HRPOSITION)	Work Order	ZWRK_ORD	IT-1028	Position - Address Supplement
297					
298	Company code (COMP_CODE)	Chart of accounts	0CHRT_ACCTS	AT001	Not Used
299	Company code (COMP_CODE)	Company	0COMPANY	N/A	Not Used
300	Company code (COMP_CODE)	Country	0COUNTRY	IT-0006	
301	Company code (COMP_CODE)	Currency	0CURRENCY	IT-1005	Job Pay Grade - Currency Key
302	Company code (COMP_CODE)	Credit Control Area	0C_CTR_AREA	N/A	Not Used
303	Company code (COMP_CODE)	Fiscal Year Variant	0FISCVARNT	N/A	Not Used
304	Company code (COMP_CODE)	Source System	0LOGSYS	N/A	Internal to BI Load Process
305	Company code (COMP_CODE)	Open FY Period	0OFPER	N/A	Not Used
306	Company code (COMP_CODE)	Open Posting Period	0OFPER3	N/A	Not Used
307	Company code (COMP_CODE)	Open Fiscal Year	0OFYEAR	N/A	Not Used
308	Company code (COMP_CODE)	Post to Prev. Allwd	0RETROPOST	N/A	Not Used
309	Company code (COMP_CODE)	Source System ID	0SOURSYSTEM	N/A	Internal to BI Load Process
310					
311	Pay Grade Level (0SALARYLV)	Currency	0CURRENCY	IT-1005	Job Pay Grade - Currency Key

	A	B	C	D	E
4		**Description / Object Name**	**Technical Name**	**Source System InfoType**	**Comments**
312	Pay Grade Level (0SALARYLV)	Max. Pay Grade Level	0SALLVMAX	IT-1005	Job Pay Grade To
313	Pay Grade Level (0SALARYLV)	Min. Pay Grade Level	0SALLVMIN	IT-1005	Job Pay Grade From
314	Pay Grade Level (0SALARYLV)	Reference Salary	0SALLVREF	IT-1005	Job Pay Grade - Reference Salary
315					
316	Pay Scale Level (OPAYSCALELV)	Currency	0CURRENCY	IT-1005	Job Pay Grade - Currency Key
317	Pay Scale Level (OPAYSCALELV)	Pay Scale Lvl Amount	0PAYLVAMT	IT-0008	